



Senior Manager Technology, Risk & Assurance

Working for the future of our state.

August 2026

HORIZON
POWER

Position Title	Senior Manager Technology, Risk & Assurance (pos no TBC)		
Division	Technology	Leader Title	Executive General Manager Technology
Level	10	Direct reports	3-4
		Total Headcount	6
Horizon Power’s purpose and link to this position	Delivering clean energy solutions for regional growth and vibrant communities with our shared purpose, values and empowering beliefs drive our culture. The Senior Manager Technology Risk & Assurance is accountable for Horizon Power’s technology risk posture, organisational resilience, and the maturity and effectiveness of the enterprise technology governance, risk and assurance system. Operating as an independent second-line control function, the role provides oversight, challenge and assurance to strengthen organisational decision-making, risk management and resilience. As the enterprise owner of the technology governance, risk and assurance system, the role ensures material technology risks are understood, governed and effectively managed while driving continual improvement in organisational capability, control maturity and the safe, secure and responsible adoption of technology. The role maintains a clear separation between first-line technology delivery and second-line governance and assurance and does not assume accountability for technology delivery, cyber operations, system ownership or control execution.		
Key Strategic Themes & Outcomes			
The role is accountable for delivering the following enterprise outcomes: • Technology risk managed and understood • Organisational resilience strengthened • Executive confidence in control effectiveness improved • Governance and risk maturity continuously improved			
Responsibilities – Our Ways of Being			
Principal Accountabilities	% Of Work Time	Summary of Accountabilities	
Enterprise Governance, Risk and Assurance	60%	• Ensure Horizon Power maintains an effective technology governance, risk and assurance system that supports informed decision-making and management of technology risk • Maintain an enterprise view of technology risk exposure, resilience, compliance obligations, control effectiveness and assurance outcomes • Develop and execute a risk-based assurance program aligned to material risks, strategic priorities and regulatory obligations • Provide independent challenge and oversight of significant technology initiatives, investments, architectures and risk decisions • Drive continuous improvement in governance maturity, risk ownership, control effectiveness and organisational capability	
Leadership	25%	• Provide strategic leadership to the Technology Risk & Assurance (TRA) function, building a high-performing, credible and trusted team • Foster a culture of independence, professional judgement, constructive challenge, accountability and continuous improvement • Strengthen organisational capability and maturity in technology governance, risk management, resilience, assurance and evidence-based decision-making • Influence leaders across Horizon Power to strengthen ownership of technology risk and drive effective governance, resilience and business outcomes • Develop and maintain the TRA Strategy and associated capability and maturity roadmaps, ensuring Horizon Power remains responsive to emerging risks, opportunities and regulatory expectations • Translate assurance insights, organisational risks and emerging trends into practical improvement priorities that strengthen technology risk posture, organisational resilience and decision-making	

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Stakeholder management	10%	• Build and maintain trusted relationships with Executive leaders, business stakeholders, risk, legal, audit, regulatory and external partners • Provide clear, evidence-based advice and assurance to the Executive Leadership Team, ARMC and Board on technology risk, governance, resilience and control effectiveness • Influence enterprise decision-making through credible analysis, constructive challenge and a risk-based perspective • Partner with first-line teams to ensure governance and assurance expectations are practical, effective and embedded within business operations
Financial Management	5%	• Ensure resources and investments are aligned to enterprise priorities, risk appetite, organisational resilience and capability maturity • Drive efficient and effective delivery of Technology Risk & Assurance outcomes through continuous improvement and prudent resource management • Provide independent advice on the risk, governance and assurance implications of material technology investment decisions

Qualifications	
Education	• Tertiary qualifications in Information Technology, Cyber Security, Risk Management, Business, Governance or related discipline are mandatory • Relevant postgraduate qualifications and professional certifications are desirable
Typical Experience	• Extensive experience in technology risk, cyber security, governance, assurance, enterprise risk management, audit, compliance or other highly regulated environments, including significant people leadership experience • Significant experience establishing, leading and maturing enterprise governance, risk and assurance frameworks, with accountability for strengthening control effectiveness, risk oversight and organisational resilience • Demonstrated experience providing independent advice, assurance reporting and risk insights to Executive Leadership Teams, Boards and Board Committees • Demonstrated experience managing technology risk within complex organisational environments, with a strong understanding of the interdependencies between governance, controls, people, processes, technology, information, operational resilience, regulatory obligations and business outcomes • Strong understanding of technology governance, technology risk, cyber resilience, information governance, organisational assurance practices and contemporary risk management frameworks • Demonstrated experience balancing enterprise-wide priorities and integrating technology governance, cyber resilience, information governance, digital capability and organisational controls to enhance enterprise performance, resilience, safety and strategic outcomes • Demonstrated success strengthening governance capability, control effectiveness and technology risk and assurance maturity across complex organisational environments • Demonstrated experience exercising professional judgement and independent oversight to evaluate control effectiveness, challenge risk assumptions, and escalate material risks where appropriate • Proven ability to influence strategic and operational outcomes, drive accountability and achieve results across diverse stakeholder groups without direct operational authority • Experience leading organisational maturity, governance, assurance or enterprise transformation initiatives that deliver sustained improvements in risk management and control performance
Leader Competencies	
Thought	• Makes Decisions: Making good and timely decisions that keep the organisation moving forward • Innovates: Creating new and better ways for the organisation to be successful • Strategic Mindset: Seeing ahead to future possibilities and translating them into breakthrough strategies • Tech Savvy: Anticipating and adopting innovations in business-building digital and technology applications • Manages Complexity: Making sense of complex, high quantity, and sometimes contradictory information to effectively solve problems
Results	• Action Oriented: Taking on new opportunities and tough challenges with a sense of urgency, high energy and enthusiasm • Ensures Accountability: Holding oneself and others accountable for meeting commitments • Drives Results: Consistently achieving results, even under tough circumstances • Resourcefulness: Securing and deploying resources effectively and efficiently • Optimises work processes: Knowing the most effective and efficient processes for getting things done, with a focus on continuous improvement

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People	• Collaborates: Building partnerships and working collaboratively with others to meet shared objectives • Communicates Effectively: Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences • Builds effective teams: Building strong-identity teams that apply their diverse skills and perspectives to achieve common goals • Develops Talent: Developing people to meet both their career goals and the organisation's goals • Persuades: Using compelling arguments to gain the support and commitment of others
Self	• Self-Development: Actively seeking new ways to grow and be challenged, using both formal and informal development channels • Situational Adaptability: Adapting approach and demeanour in real time to match the shifting demands of different situations • Manages Ambiguity: Operating effectively, even when things are not certain, or the way forward is not clear • Instills trust: Gaining the confidence and trust of others through honesty, integrity and sincerity • Nimble Learning: Actively learning through experimentation when tackling new problems, using both successes and failures as learning fodder