



Electrical Compliance Inspector

Working for the future of our state.

October 2026

HORIZON
POWER

Position Title	Electrical Compliance Inspector (S4087H01; S4086H01; S4186H03; S7021H09; S4186H02; S4186H01; S7009H07; S7021H09; S7030H10; S7031H01; S7031H02)		
Division	People, Safety & Governance (PSG)	Business	Enterprise Safety
Leader Title	Inspectorate Lead	Location	Regional WA / Perth
Level	6	Direct reports	No direct reports
Horizon Power’s purpose and link to this position	Delivering clean energy solutions for regional growth and vibrant communities with our shared purpose, values and empowering beliefs driving our culture. This role contributes to the Horizon Power Purpose by supporting electrical safety across the network through complex inspection, investigation and auditing activities. Designated as an Electrical Inspector by the Director of Energy Safety, the role applies extensive technical and electrical expertise to ensure the safety of consumer installations and oversee compliance by electrical contractors and other licensed persons with Horizon Power’s Inspection System Plan (ISP) and regulatory obligations.		
Position requirements			
<ul style="list-style-type: none">• Travel across regional WA and Perth, including remote travel as required• WA Driver's License Class 'C' or 'C-A' is essential, Remote 4-Wheel Driving Certificate is desirable• Reasonable additional hours• Responsibilities outlined below are indicative only and do not limit Horizon Power in assigning additional responsibilities within the employee’s competency, experience, knowledge, and qualifications			
Responsibilities – Our Ways of Being			
Electrical inspections and regulatory & technical compliance	<ul style="list-style-type: none">• Comply with the regulatory and technical requirements of Horizon Power’s ISP as agreed with, and approved by, Energy Safety• Execute electrical inspections within consumer installations in line with Horizon Powers’ endorsed ISP and methods• Take personal accountability for safety in the work environment and ensure safe work practices are followed, and a safe work environment is maintained• Provide specialist and un-bias compliance advice to electrical contractors regarding consumer installations• Attend and participate in Inspectorate monthly meetings providing subject matter clarification and information when required• Maintain productivity and skill requirements to ensure execution of Horizon Powers’ endorsed ISP• Maintain least cost for the deployment of the endorsed ISP and related methods• Comply with Building and Energy’s Code of Practice of Electrical Inspectors		
Incident & breach investigations	<ul style="list-style-type: none">• Execute incident and breach investigations relating to serious electrical incidents and non-compliance of the <i>Electricity (Licensing) Regulations 1991 WA</i> (including shocks and fires) within consumers’ installations• Collect and manage evidence of non-compliance through an approved investigation process• In accordance with power granted under legislation, prepare and issue Inspectors Orders for non-compliant electric installations to the owner or person in control of the electric installation• Ensure installations with serious defects are not connected or reconnected to Horizon Power’s network until defects have been rectified		
Enterprise safety	<ul style="list-style-type: none">• Apply technical expertise and professional judgement to ensure technical and Enterprise Safety standards are met in the design, operation and delivery of work• Support enterprise safety governance through technical assurance, compliance and risk management so standards are consistently embedded across assets, systems, maintenance and operational activities• Set, maintain and assure the Enterprise Safety standards, systems, procedures and guidance that enable consistent safety expectations across Horizon Power• Partner with functions and leaders to support delivery of Enterprise Safety where exposures exist, building capability, strengthening governance and enabling continuous improvement		

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Stakeholder relationships – Leading purposeful change	<ul style="list-style-type: none"> Develop and maintain strong, effective working relationships with key stakeholders: Internal: Inspectorate / Electrical Compliance; Network Operations (Microgrids); Engineering and Asset Management; Enterprise Safety External: Electrical Contractors & licensed electrical workers; Building and Energy / Energy Safety; Customers and persons responsible for consumer installations
Ad hoc requirements	<ul style="list-style-type: none"> Completing ad hoc work in a timely manner as and when required

Qualifications	
Education	<ul style="list-style-type: none"> Eligibility to be designated as an Inspector (Electrical) is mandatory Current Electrical Workers License is mandatory Electric Shock & Accident Investigation Training certification is mandatory Advanced Certificate in Electrical / Electronic Engineering is desirable Current Certificate of Designation (Inspector (Electricity)) as issued by Energy Safety under the <i>Energy Coordination Act 1994</i> and <i>Electricity Act 1945</i> is desirable Certificate IV in Government Investigation to be completed within 12 months of commencement
Experience	<ul style="list-style-type: none"> Significant post trade electrical industry experience Demonstrated experience in management of electrical utilities Demonstrated experience in conducting electrical compliance inspections
Key skills and abilities	<p>Essential</p> <ul style="list-style-type: none"> Advanced knowledge of relevant electrical Acts and Regulations driving electrical compliance in Western Australia Advanced knowledge of Australian Standards driving electrical safety compliance Proficient in MS Office Suite and scheduling/work management systems Ability to write detailed reports to a high standard <p>Desired</p> <ul style="list-style-type: none"> Knowledge of Domestic, Commercial, Industrial and Mining Construction Industries Knowledge of electrical metering and/or installation practices, regulations, and procedures Knowledge of energy industry and/or Government Trading Enterprises (GTEs)
Competencies	
Thought	<ul style="list-style-type: none"> Makes Decisions: Making good and timely decisions that keep the organisation moving forward Innovates: Creating new and better ways for the organisation to be successful Customer Focus: Building strong customer relationships and delivering customer-centric solutions Manages Complexity: Making sense of complex, high quantity, and sometimes contradictory information to effectively solve problems
Results	<ul style="list-style-type: none"> Action Oriented: Taking on new opportunities and tough challenges with a sense of urgency, high energy and enthusiasm Ensures Accountability: Holding oneself and others accountable for meeting commitments Plans and Aligns: Planning and prioritising work to meet commitments aligned with organisational goals
People	<ul style="list-style-type: none"> Collaborates: Building partnerships and working collaboratively with others to meet shared objectives Communicates Effectively: Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences
Self	<ul style="list-style-type: none"> Self-Development: Actively seeking new ways to grow and be challenged, using both formal and informal development channels Situational Adaptability: Adapting approach and demeanour in real time to match the shifting demands of different situations Instills trust: Gaining the confidence and trust of others through honesty, integrity and sincerity